Action of Immediate Witness: STARBUCKS WORKERS SUPPORT STATEMENT Dated: May 1, 2022

WHEREAS the President of our Unitarian Universalist association has recently (April 28) expressed support for the inspiring labor resurgence happening in workplaces across the country; and

WHEREAS Starbucks employees and other workers are organizing labor unions to gain workplace democracy, fair wages, adequate medical insurance, and healthy and safe working conditions; and

WHEREAS Unitarian Universalists are now developing their plans for the summer and the 2022 Labor Day weekend;

THEREFORE BE IT RESOLVED that the General Assembly asks individual Unitarian Universalists to respect picket lines and consumer boycott campaigns established by Starbucks employees and other workers in support of labor union organizing; and

THEREFORE BE IT FURTHER RESOLVED that the General Assembly calls upon Unitarian Universalist congregations and the Unitarian Universalist Association to act in solidarity with the Starbucks workers and other workers who are organizing labor unions to secure economic and social justice. Unitarian Universalists can help by developing consumer boycotts, letters of support, community education programs, and support for the mutual aid programs that help workers and their families during strikes; and

THEREFORE BE IT FURTHER RESOLVED that the General Assembly ask the Unitarian Universalists for a Just Economic Community, the Unitarian Universalist Service Committee, the Commission on Social Witness, the various state-based Justice Ministries, democratic socialists of the UUA, progressives and all Unitarian Universalists of goodwill continue to work together and with Starbucks workers and other workers to develop toolkits, webinars, and other resources that congregations can use in support of labor organizing; and

THEREFORE BE IT FURTHER RESOLVED that the General Assembly ask congregations to designate the Sunday preceding Labor Day as "Labor Sunday," to be dedicated each year to honoring the spiritual and educational aspects of the labor movement. We ask that Unitarian Universalist congregations use the UUA's labor union materials in developing their Labor Sunday celebrations.