

How UUs are Saving the World

Does every dollar we spend or invest really matter?

by Julie Skye julie@sustainableadvisorsalliance.com



Thursday, September 9 at 5 PM PDT, 6 PM MDT, 7 PM CDT and 8 PM EDT

Two ways to watch: Facebook Live * or Zoom link. *

Julie Skye is a Founding Member and the Chief Compliance Officer of the Sustainable Advisors Alliance, LLC, with their headquarters in Tulsa Oklahoma. She has combined her experience with her passion for Values-Based Investing and works with families, nonprofits, and endowments. <u>See more</u> *

Julie will talk about how to be effective in creating social justice when you are investing.

* Full links in case hyperlinks become corrupted
Facebook Live link https://www.facebook.com/uujec
See more link: https://uujec.org/webinars
Labor Unions with Neidi Dominguez:
https://us02web.zoom.us/j/86033759144?pwd=VU11aHI5eWpMaysrL3J0QVJ1aTZYdz09
Socially Responsible Investing with Julie Skye:

https://us02web.zoom.us/j/81498888639?pwd=QXFmWHBZM1I2d2tGbDczRU5KUmUwQT09

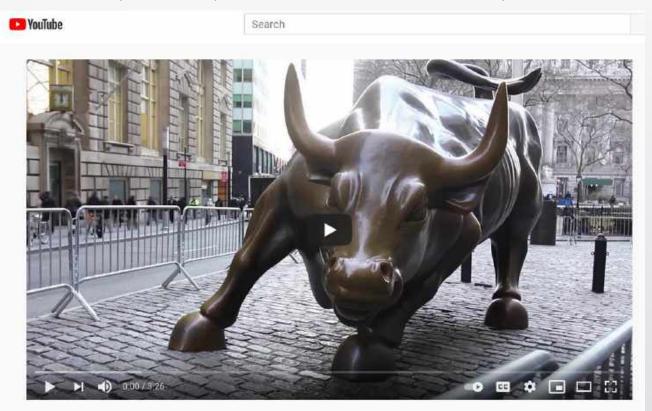
Julie is a member of All Soul, in Tulsa OK



Investing is not just spreadsheets and a numbers game You don't need a calculator or a spreadsheet to use your power. Let your values lead you forward.

A face we love. Al Gore.

https://www.youtube.com/watch?v=PKRIW2yc5WA



Al Gore - Fiduciary Duty in the 21st century

1 27 🐠 3 🌧 SHARE 🔤 SAVE …

9,271 views • Sep 22, 2017

2

Al Gore may have left politics, but he is still making an impact.

https://www.genfound.org/library/

EDITORIALS AND OTHER FOUNDATION PUBLICATIONS

> 2015	Navigating sustainability and your fiduciary duty AL GORE AND DAVID BLOOD	PDF 96.1KB
> 2015	Cheap Coal is a Lie (Guardian) AL GORE AND DAVID BLOOD	PDF 236.8KB
> 2015	PLAY Allocating Capital for long-term returns AL GORE AND DAVID BLOOD	VIEW
> 2014	The Strong Economic Case for Coal Divestment (FT) AL GORE AND DAVID BLOOD	PDF 140.4KB
> 2013	The Coming Carbon Bubble (WSJ) AL GORE AND DAVID BLOOD	PDF1.2MB
> 2012	PLAY A new paradigm for finance (Video) DAVID BLOOD AT TEDxHELVETICA	VIEW
> 2011	A Manifesto for Sustainable Capitalism (WSJ) AL GORE AND DAVID BLOOD	PDF1.0MB
> 2006	For People and Planet (WSJ) - Al Gore and David Blood	PDF 148.7KB



Sustainable Capitalism is the goal of Generations

https://en.wikipedia.org/wiki/Sustainable_capitalism

Sustainable capitalism is a conceptual form of <u>capitalism</u> based upon <u>sustainable</u> practices that seek to preserve humanity and the planet, while reducing <u>externalities</u> and bearing a resemblance of capitalist <u>economic policy</u>.

DRIVING THE URGENT TRANSITION

Urgency

In order to meet the challenges of our climate crisis and deepening inequality, we aim to achieve transformational change.

Climate

We aim to limit warming to 1.5°C by unlocking investor power to drive the low-carbon transition and rapidly correcting market failure on carbon risk.

Fairness

Our goal is to create an equitable society through gender inclusion and empowerment and reshaping the economy for a just society.

It doesn't matter what you call it: just start

https://www.ussif.org/sribasics

- ESG & SRI
- Ethical investing
- Green investing
- Impact investing
- Mission-related investing

- Responsible investing
- Community Investing
- Socially Responsible Investing
- Sustainable investing
- Values-Based
 Investing

Environment

- Sustainable resources
- Clean technology
- Climate change
- Low carbon

ESG Investing

Social

- Controversial weapons
- Repressive regimes
- Health safety
- Product safety
- Labor relations
- Diversity

Governance

- Board independence
- Majority ownership
- Financial planning and reporting
- Executive pay

Ethics

- Faith based investing
- Adult entertainment
- Landmines
- Gambling
- Tobacco
- Alcohol

Proxy Voting and Engagement

Responsible Investing

How UU's Impact ESG Building Blocks: a new tool surfaced in 2020

- <u>Screening IN or OUT</u>: **Negative Screening** avoids unnecessary harm: companies that are serious polluters, employ sweatshops, or discriminate on gender or race. **Positive Screening** seeks doing well while doing good.
- <u>Shareholder Activism & Engagement</u>: collaborate; create coalitions; show up, speak up.
- <u>Proxy Voting</u>: shareowners use dialogue and diplomacy to bring important ESG issues to annual meetings via the annual proxy voting process.
- <u>Community Investing</u>: investing in local businesses to create jobs and opportunities for communities. Look for Community Development Financial Institutions and Credit Unions.
- <u>Racial Justice Investing</u>: putting money into the hands of Black Indigenous People of Color (BIPOC) funds, projects and founders.

Ivy Jack, with Confluence Philanthropy: OWN what you OWN https://www.confluencephilanthropy.org/This-Moment-Demands-More-Than-Investing-Money

- I have discovered that change as a values-aligned investor comes from being open and honest about the societal challenges we face, recognizing that personal and professional growth requires discomfort. For me, the discomfort becomes tolerable and the path to greater enlightenment visible when I am in constant dialogue with people who care about these issues to the same degree that I do.
- At my firm, NorthStar Asset Management, our CEO constantly reminds us that there are no perfect companies, and I would also say there are no perfect investments. If you believe that a portfolio of financial investments is the gateway to meaningful and positive impact in life, then I have some prime swamp land in Louisiana I would like to sell you. Stated differently: investing money isn't sufficient.

Some history and context When did the UUA start Socially Responsible Investing?

In 1966, the UUA, the United Church of Christ, the Methodists, and TIAA CREF made the first successful attempt to influence corporate behavior.

As stockholders of Eastman Kodak, they convinced Kodak's board of directors they had a responsibility to the African-American residents of Rochester, NY to provide a proportionate share of Kodak's available jobs.

This was the first socially responsible resolution that influenced a company's public policies at an annual shareholders meeting. Building it in & making it last We had to ensure socially responsible investing remained a part of the UUA's investment procedures

They didn't stop there but it wasn't until the 1970s that investment boycotting impacted Corporate America.

The mainline religious community recognized how much economics influenced government decisions and decided to address the immorality of apartheid in South Africa.

An interfaith investment boycott of those firms doing business in South Africa was

organized.

Building Coalitions of Activists The faith community, the academic community, and the corporate finance community all joined forces

The religious community was joined by universities, colleges, public pension funds and tens of billions of investment dollars were systematically moved away...diverted...from firms doing business in South Africa.

They impacted the South African economy and the boycott's success was widely recognized as America's largest corporations discontinued their operations in South Africa.

GA is the Voice of our UU Congregations GA is the owner of the UUA Common Endowment

1972's General Assembly called for "Social <u>Responsibility in the Investment of</u> Endowment Funds," in another business resolution. In 1973, a resolution entitled "Corporate Social Responsibility and UUA Investments" was passed, urging the UUA "to promote better corporate social policies and practices in areas such as equal employment opportunity for women and minorities, environmental protection, consumerism, foreign investment and military production."

The UUA's Investment Policy Statement (IPS) is our Financial Covenant:

https://uucef.org/investing/investmentpolicies-guidelines/ Our Policy Statement recognizes the intersectionality of environmental, social and governance issues:

- "Today, our focus is now on our growing commitment to advancing racial justice"
- "Supporting multi-culturalism"
- "Dismantling our white supremacy culture, which is a system of wealth, power and privilege that advantages white people and keeps people of color on the margins"

The UUA's Investment Policy Statement (IPS) Continued

https://uucef.org/investing/investmentpolicies-guidelines/ As the 2017 Statement of Conscience put it:

• "The escalation of income and wealth inequity undergirds many injustices that our faith movement is committed to addressing, including: economic injustice, mass incarceration, migrant injustice, climate change, sexual orientation and gender injustice, and attacks on voting rights."

FAQs... https://www.uua.org/action/statements/escalating-economic-inequity

7 YourStake

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This is one new tool we have to take what is an overwhelming amount of information and get started

	Portfolio		Comparison	
	G Change Finance	0		
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s	Portfolio Impact Comparison			
		Char	nge Finance	Blended Benchmarl
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	Companies involved in the manufacture or sale of weapons.	Less		
	Tobacco Producer Exposure	100%	_	
	Comparises involved in the production of tobacco.	Loss		
	Workplace Health and Safety Violations	62%	_	
	Parsitiles paid to the US Government for workplace health and safety fallares.	Less		
	Toxic Water Pollution		000	
	Amount (weighted by taxicity) of taxic water pollution from facilities in the US, and European Union.	3	38%	

We get by with a little help from our Friends...of the Earth

Deforestation Free Funds is a web-based search platform:

https://deforestationfreefunds.org/faq#1

Enter your Fund / Ticker Symbol and the results show you:

- Companies causing tropical deforestation through investment in companies that produce, consume, or finance palm oil.
- The fastest growing culprit of rainforest destruction.

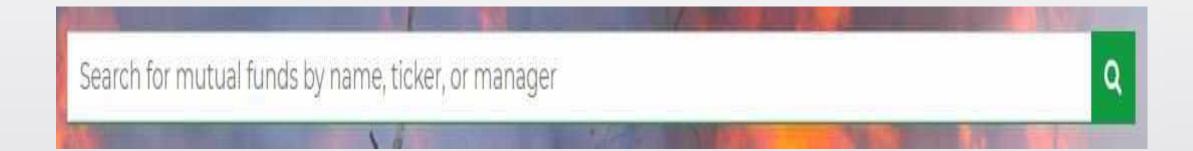
Palm oil is not the only cause of deforestation. We will expand the tool to cover other industries that cause rainforest destruction; for now, **Deforestation Free Funds** begins with palm oil because the unsustainable expansion of this industry is causing social conflict and human rights abuses in tropical countries, driving endangered species to the edge of extinction, and driving Indigenous Peoples off their land.



If it were up to you, would your money be used to finance rainforest destruction?

Are you profiting from deforestation and climate change? Search your savings for investments in palm oil

https://deforestationfreefunds.org





speaking uncomfortable truths to power and demanding more than you might think is possible

Take Action https://foe.org/issues/climate-and-energy/

Friends of the Earth Action is fighting for the laws and lawmakers that will help address the systemic sources of environmental degradation.

Our campaigns support the work of our sister organization, **Friends of the Earth**, with specific political battles and endorsements that aid critical campaigns.

Join Friends of the Earth Action Click here to stay up-to-date on what you can do to make a difference.

Protect bees and other pollinators Lowe's recently announced it would commit to phasing out bee-toxic neonicotinoid pesticides. Now, turn the pressure on garden centers such as True Value and Ace.

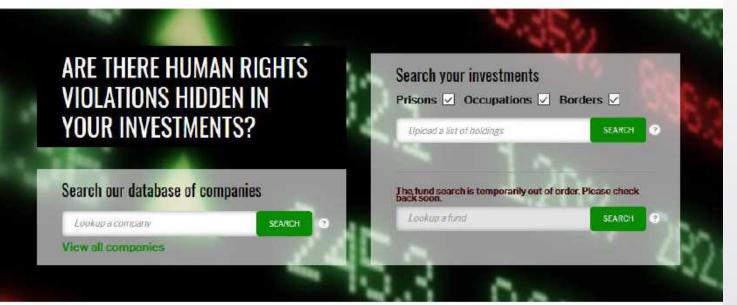
Investigate

What are you invested in?

ISSUES ~ DIVESTMENT ~ ABOUT ~ UPDATES

Investigate it all

• <u>http://investigate.afsc.org</u>



INVESTIGATE: ACTION/RESEARCH ON STATE VIOLENCE

Knowing what you own is the first step to aligning your investments with your values. You may be invested in state violence through companies involved in mass incarceration, immigrant detention and surveillance, military occupation, or the border industry.

Our database includes original research and lists over 150 company and industry profiles. Learn how companies profit from



American Friends Service Committee: yes, the Quakers

http://investigate.afsc.org

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COMPANY SPOTLIGHT

Palantir Technologies (NYSE: PLTR)

Involved in: Borders Occupations

Recommended for Divestment

- Enables ICE's deportation work by providing hightech artificial intelligence systems that conduct mass surveillance on immigrant communities and facilitate workplace raids.
- Provides the same systems as "predictive policing" tools for law enforcement agencies and militaries, including the Israeli security forces.
 LEARN MORE

MUTUAL FUND SPOTLIGHT

TIAA-CREF Social Choice Equity Fund

This fund, self-designated "socially responsible," has **\$75M** invested in companies we recommend for divestment, including Caterpillar. Overall, this fund is invested in:

- The Prisons Industry \$56M | 4 companies
- Illegal Occupations \$690M | 18 companies
- Border Militarization \$367M | 6 companies
 LEARN MORE



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PRISONS

3M Co USA	3M Company is a conglomerate corporation operating in the manufacturing, health care, and consumer goods industries. 3M Supplies materials for prison labor programs and for weapon systems used against civilians.	Occupations
Aramark USA	A food service, facilities, and uniform services company. Provides food services to prisons.	Prisons
Avalon Correctional Services Inc 🕕 USA	A private prison company, owned by CoreCivic. Owns and manages private halfway houses in Oklahoma, Texas, and Wyoming.	Prisons
Bank of America Corporation USA	The second largest banking institution in the US. Finances private prison companies like CoreCivic and GEO Group. Charges prisoners exorbitant rates for prison banking services.	Borders Prisons
BNP Paribas France	One of the largest banks in the world. Finances private prison companies like CoreCivic and GEO Group. Charges prisoners exorbitant rates for prison banking services.	Borders Prisons
Centene Corp USA	A US multinational healthcare corporation. Provides mental health services to prisons and jails.	Prisons
CenturyLink Inc USA	CenturyLink is the third largest telecommunications company in the United States and a leading provider of phone and video services to prisons.	Prisons
Compass Group PLC UK	A British multinational contract food service company. Provides food services to prisons.	Prisons
CoreCivic Inc \rm \rm OSA	CoreCivic, Inc. is the largest private prison corporation in the United States. The company owns and manages 70 correctional detention and residential reentry facilities and manages another seven facilities owned by government agencies.	Borders Prisons

Blood money

http://investigate.afsc.org



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Knowing what you own is the first step

Investigate

Research State Violence

Take Action

http://investigate.afsc.org



Sierra Wireless Inc USA	A Canadian multinational wireless communications equipment designer and manufacturer (formerly Numerex). Provides electronic monitoring services, locating and tracking individuals for pre-trial adjudication, probation, parole, and immigration control.	Prisons
Sodexo France	A French multinational food services and facilities management company. Operates prisons and immigrant detention centers in Australia and the UK. Provides foods to prisons in the US.	Borders Prisons
SunTrust Banks Inc USA	A large bank serving mostly the Southeastern US. Finances private prison companies like CoreCivic and GEO Group. Charges prisoners exorbitant rates for prison banking services.	Borders Prisons
The GEO Group Inc USA	The GEO Group (GEO) is the second largest private prison company in the United States, and the largest provider of community corrections and electronic monitoring services with over 140 correctional, detention, and re-entry facilities in the United States, Australia, South Africa, Canada, and the United Kingdom.	Borders Prisons
US Bancorp USA	One of the largest banks in the US, Finances private prison companies like CoreCivic and GEO Group.	Borders Prisons
Wells Fargo & Co USA	Wells Fargo is one of the largest banking and financial services company in the world that finances and invests in private prison companies like CoreCivic and GEO Group.	Borders Prisons

As You Sow & Gender Equality

https://genderequalityfunds.org/funds

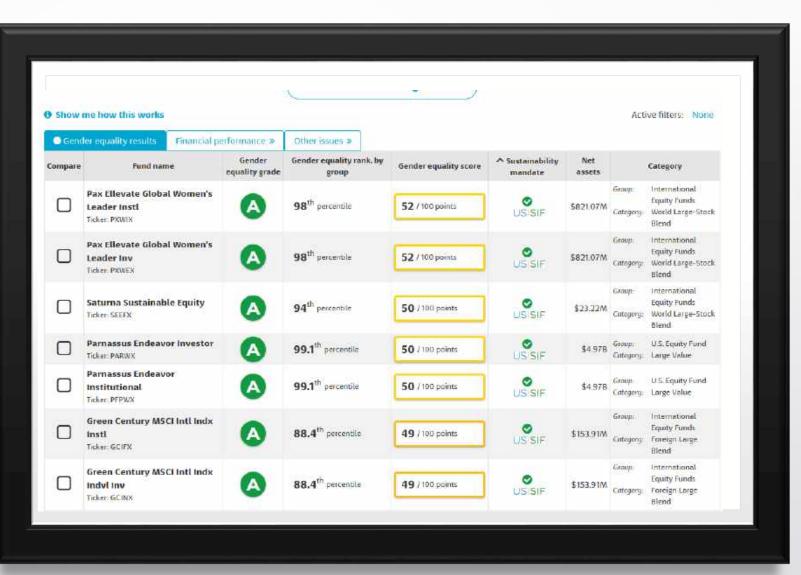
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As You Sow

https://genderequalityfunds.org/funds





As You Sow now does more than Gender Equality

https://genderequalityfunds.org/funds

Search for mutual funds

Compare the gender equality scores of different funds

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Gender	equality results »	Financia	Il performance »	Other is	sues					
Compare	Fund name	8	↑ Sustainability mandate	Fossil fuel grade	Deforestation grade	Gender equality grade	Civilian firearms grade	Prison industrial complex grade	Military weapons grade	Tobacco grade
	Vanguard Total Sto Idx Inv Ticker: VTSMX	ock Mkt	×	D	C	B	C	G	D	D



Can I invest in lower expense ratio ETFs or Index Funds and get the same impact?

Answer: Yes and No and Probably Not but Sometimes EXHIBET 5

Source: Morningstar, Onta as of 11/30/2020

Parental Influence The votes on ESG issues by individual funds reflect the positions of their parent asset managers. and the second

Funds

160

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100 168

100

Сетрапу	No. of Resolutions Voted	Support Paren		Largest Sust	ainable
Calvert	65			¥	
Calvert US Large Cap Core Rspnb Idx CSXAX	41			1.2	-
Pamassus	16	-	e gins		
Parnassus Core Equity PRBLX	10				
Impax	20				
Pax Large Cap PXLIX	10				
American Century	52		34		
American Century Sustainable Equity AFDGX	20	1		65	
Putnam	40		HO-III	Contraction (73
Putnam Sustainable Leaders PSLGX	11			121	
TIAA	66	1		65	
TIAA-CREF Social Choice Eq TICHX	25	1.5.3	15 10	118	
Dimensional	65	10			
DFA US Sustainability Core 1 DFSIX	44				
Vanguard	67	2	24	1	
Vanguard ES6 US Stock ETF ESGV	53	a a			
Vanguard FTSE Social Index VFTNX	45	16	H		
BlackRock	67	16			
Shares MSCI KLD 400 Social ETF DSI	19	相			
IShares ESG MSCI USA Leaders ETF SUSL	18				
Shares ESG Aware MSCI USA ETF ESGU	35	U			
Note: Includes tustelinable funds voting an at lasst 10 key resolutions. Parent support computed at average of votez on hey resolutions across all non-ESR funds within each fund heney		0%	25	50	75

Its not just the faith community: here are some of the \$12 trillion in total ESG SRI assets



Unitarian Universalist Common Endowment Fund About -Reports . Socially Responsible Investing -Investing -About SRI Socially Responsible Investment Guidelines **Tools for Congregations** Resources on Carbon Asset Risk Frequently Asked Questions Here we've compiled resources to help your congregation with its § About SRI History Responsible Investing (SRI) program, whether you are just starting Resources on Carbon Ten Things All UUs Should Know Asset Risk engaged and looking for ways to deepen your congregation's SRI in Investment Screening Frequently Asked The Unitarian Universalist Association (UUA) Shareholder Advocacy Questions **Tools for Congregations** Shareholder Resolution Presenter Form History 1. Proxy Guidelines Community Investment Guidelines & Policy Ten Things All UUs Should Know 2. Screening Guidelines Community Development 3. Shareholder advocacy you can get involved in Investment Screening Microfinance 4. Where is your congregation on the SRI spectrum? An assessm Shareholder Proxy Voting Advocacy UU congregations that was first unveiled at the Socially Respo **Tools for Congregations** Investing for Your Congregation conference Shareholder Resolution Presenter 5. UUA Matching Fund SRI Member Videos Form Community SRI Teleconferences Development **Training Presentations** Microfinance **Proxy Voting** Shareholder Activism (PPT, 37 pages) (PDF)

- Socially Responsible Investing: Investment Screening (PPT, 33 pages) (PDF)
- Community Investing (PPT, 24 pages) (PDF)

Tools for Congregations

SRI Member Videos

Where is Your Congregation Along the Spectrum of Involvement? (PDF, 5

What's Next? Our journey continues

https://uucef.org/socially-responsible-investing/toolscongregations/



CASE STUDY: Nuns Won With the Gun Makers BARRON'S Oct 5, 2018

The nuns are three for three.

A coalition of religious investors, led by the Sisters of the Holy Names of Jesus and Mary, won a proxy vote last week to require the maker of Smith & Wesson weapons to detail its efforts to make safer guns and report on gun-related violence and financial and reputational risks. This followed a similar victory at Sturm Ruger. Shares of both companies have climbed since the votes.

