



BYLAWS of UNITARIAN UNIVERSALISTS FOR A JUST ECONOMIC COMMUNITY

1. Name: The name of the organization is Unitarian Universalists for a Just Economic Community (UUJEC).

2. Purpose: The corporation is organized exclusively for charitable, educational, and religious purposes within the meaning of section 501 (CX3) of the Internal Revenue Code. The corporation's purpose is to educate and involve members and their congregations is economic justice issues.

3. Principle Office of the Corporation: The principal office of the corporation shall be designated by the Board of Directors.

4. Membership: Membership in UUJEC shall be open to individuals, religious organizations and organizations, denomination and interfaith bodies interested in economic injustice issues. Membership conditions shall be (1) payment of annual dues and (2) all members have the right to receive all newsletters published by the organization.

5. Board of Directors:

A. Number/Composition. The Board shall be composed of not less than five and not more than twenty-five. The specific number of directors shall be determined from time to time by the Board. The Board of Directors of UUJEC shall consist of member representatives elected by the membership. The Board shall elect its Executive Committee at the annual meeting, or at a meeting of the Board within three months of the annual meeting.

B. Elections/Vacancies. The Nominating Committee will send a request for nominations to the full UUJEC e-mail list, at least; all members in good standing, which for voting or other purposes, members in good standing shall be those who have paid dues within the last 25 months. All election-related communications to members shall be by e-mail, with paper mail optional on request. By October 31 of each year, the Nominating Committee shall send to all voting members a ballot of nominees for the Board of Directors. Returned ballots shall be accepted until November 30 of that year. The term for Board of Directors shall begin on January 1 following the election and end on December 31 of their term. Interested board candidates, after invitation by the Board and their formal agreement, may start their term at any time during the

year, including participating in discussions and voting, but will need to run for a 3-year term that starts the following January.

C. Terms of office shall be three years and staggered, so that approximately one-third of the Board is to be elected each year, excepting additions to the size of the Board for that year. When the Board is expanded in size, additional Board members shall serve respectively: for 1st additional member – 3 years; for 2nd additional member – 2 years; and for 3rd additional member – 1 year only, and so forth. If a vacancy occurs between annual meetings the Board may appoint a replacement. In nominating Directors to the Board, the Nominating Committee shall seek to maintain gender, class, geographic, and ethnic diversity.

D. Voting. Each director shall have one vote; there shall be no proxy voting.

E. Removal. A Director shall be removed as determined by a two-thirds vote of the Board present at any meeting at which there is a quorum. A Director who misses three monthly conference board meetings in a year, July 1 to June 30, without prior notification to a Board member of a necessary reason, will be removed from office at the next official board meeting.

F. Resignation. A Director may resign only by submitting a written notice to the other Board members.

G. Officers. The Board will elect an Executive Committee from among the members of the Board which shall consist of at least Chair, Vice-Chair, Secretary and Treasurer.

6. Meetings:

A. Annual Meeting. The Annual Meeting of the Corporation shall be held at the denominational General Assembly held in June of each year or as soon thereafter as deemed practical by the Board of Directors.

B. Regular Board Meetings. Regular Board meetings shall be held at least two times a year with not more than six months between any two meetings. In between regular meetings, the Executive Committee may conduct business by conference call.

C. Notice of Meetings. Notices of regular Board meetings, including the annual meeting, shall be in writing and delivered at least 7 days and no more than thirty days before the day of the meeting.

D. Quorum. A quorum is constituted by 50% of all Board members.

E. Decision-making Method: We shall work towards consensus, but if it cannot be achieved, two-thirds approval of those voting is required. For sign-on endorsements, a task force shall devise a system for quick approval.

7. Committees and Task Forces. The board may create such committees and/or task forces with such powers, as it deems wise to have.

8. Fiscal Year: The fiscal year of the corporation shall be from January 1 to December 31.

9. Action Without Meeting: Any action which may be properly taken by the Board of Directors assembled in a meeting may also be taken without a meeting if a majority of the Board votes by mail, fax, telephone, or other means deemed appropriate. Such action shall have the same force and effect as any decision of the assembled Directors. Minutes of all Board meetings shall be recorded and stored by electronic means with a paper back-up maintained by the treasurer or secretary as appropriate.

10. Minutes of all Board meetings shall be recorded and stored by electronic means with an independent back-up maintained by the treasurer or secretary as appropriate.

11. The UUJEC works to overcome, racism, economic injustice, environmental degradation and other forms of oppression through education, advocacy and personal practice and by our support for religious, community, and worker organizations that are democratic and that affirm the rights and dignity of humanity and the natural world."

12. Inurement: No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers or other private persons except that the corporations shall be authorized and empowered to pay reasonable and fair compensation for services rendered.

13. Legislative or political activities: No substantial part of the activities of the corporation shall be carrying on of propaganda or otherwise attempting to

Adopted February 8, 2022